



RGISC.ORG
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JOB LISTING

Position: Climate & Water Outreach Officer

Location: Laredo, TX

Hours: 40 hours, FT position

Duration: 12 months with potential to extend into longer-term, full-time work

Salary: \$50,000

Benefits: IRA retirement benefits, paid holidays, paid time off

Immediate hire

RGISC

Founded in 1994, the Rio Grande International Study Center is a hard-hitting and fast-moving environmental advocacy group whose mission is to protect and preserve our only source of drinking water, the Rio Grande, and our regional environment for present lives and future generations. Our focus areas are water security, habitat protection, community engagement, and climate impacts. Choices we make today, combined with RGISC's efforts to conserve this vital river ecosystem and the biodiversity that it sustains, will directly impact its survival and our community's well-being for years to come.

POSITION OVERVIEW

The Climate & Water Outreach Officer is responsible for supporting RGISC's Strategic Vision to address climate impacts, water security, and environmental justice issues in our South Texas region. RGISC seeks a highly motivated individual to engage with students and other members of the community. This is an exciting opportunity to deepen the environmental consciousness of the Laredo community to better understand local climate impacts. The goal is to build public support to advocate for innovative and just climate solutions that will help shape Laredo's future.

The successful candidate will have demonstrated experience with community outreach, event planning, youth engagement, social media campaigns, public speaking, and video making. The position reports to the Climate Science and Policy Director. Occasional evening and weekend events will be required. This is a one year contract with the potential to lead into longer-term work pending successful outcomes and funding availability.

KEY RESPONSIBILITIES

1. Work closely with the Executive Team (Climate Science and Policy Director, Watershed Science Director, and Executive Director), in creating outreach and awareness strategies;
2. Organize and oversee strategic outreach and community engagement in the form of workshops, presentations, field trips and/or events centered around climate, water, and environmental justice;
3. Plan and oversee established youth-centered programs such as: Climate Cohort (college) and the Rio

Research Roundup (middle school and high school);

4. Develop digital awareness campaigns and manage a coordinated Outreach and Events Climate Calendar;
5. Manage, track, and report on grants related to civic engagement under the scope of this position;
6. Develop relationships and partnerships with educational entities to increase student participation;
7. Update program websites and social media pages with vibrant and well-written visual content including videos and images that translate our work into plain language;
8. Represent and advocate for RGISC priorities during interviews, meetings, calls, and public speaking engagements;
9. Participate in relevant fund-raising efforts for the organization;
10. Performing other work duties, as assigned by the Executive Director, Climate Science and Policy Director, or Watershed Science Director.

QUALIFICATIONS & SKILL SETS

- A passion for driving change.
- Bachelor's Degree in Marketing, Education, Humanities, Biology, Environmental Science, Communications, Public Policy, or related fields.
- Demonstrated experience with: community outreach, youth programs, event planning, public speaking, working with volunteers.
- Exceptional people skills and demonstrated ability to work with diverse groups.
- Excellent oral and written communications skills in English and Spanish.
- Experience with Microsoft Suite: Word, Excel, PowerPoint, Outlook.
- Experience in utilizing social media platforms to promote causes and actively engage with the community.
- Familiarity with digital content creation (i.e. short videos).
- Experience with online technology and virtual meeting applications.
- Ability to work independently and in close collaboration with others.
- Effective time management, organizational and multitasking skills - a MUST.
- Past experience with a grassroots organizing project, classroom teaching, or campaigns, preferred.
- Knowledge of environmental issues, preferred.
- Ability to work occasional weekends or evening hours.
- Maintain a valid Texas Drivers License, valid insurance and reliable transportation.

Application Instructions

- Send your CV or resume (maximum 2 pages) and contact information for three references to: info@rgisc.org
- **Important:** Please ensure your documents are saved in one file, with the following name format:
YOURNAME_Climate Water Outreach_DATE
- Accepting applications until position is filled.

RGISC is an equal opportunity employer where an applicant's qualifications are considered without regard to race, color, religion, sex, national origin, age, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or any other basis prohibited by law.

